

**FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS:
(Pursuant to Clause 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)**

Independent Directors at the time of appointment are furnished with a copy of Schedule IV to the Companies Act, 2013 which contains guidelines for professional conduct, role and functions, duties etc., together with a summary of the relevant provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The familiarisation programme for Independent Directors devised by the Company consists of the following components:

1. An induction programme for new directors to appraise and familiarise them about the nature of the industry in which the Company operates and its business model.
2. Detailed presentations made by Senior Management Personnels of the Company on the various functional modules.
3. Periodic visit to manufacturing units of the Company and/ explain on operations/ strategy of the Company.

DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FY 2023-24:

Date of the Programme in FY 2023-24	03-02-2024		
Details of the Programme	Presentation made by Senior Executives - Industrial Functional Review - updates on SEBI (LODR) & (PIT)Regulations		
Name of the Independent Directors	Number of Hours FY 2023-24	Cumulative number of programmes till date	Cumulative Number of hours till date
Sri. K.Gnanasekaran	2	11	12
Dr. R. Nandini	2	11	12
Dr. Jairam Varadaraj	2	11	12
Sri.G.D. Rajkumar	2	2	4
Smt. Vijayalakshmi Narendra	2	1	2