

News Letter No: 89

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Sub : Training and development report.

Magna is happy to present the report on training and development activities during the financial Year 2008 - 09.

Magna gives great emphasis in the training and development of its employees. All the employees including Management Staff, Supervisory Staff, Operators and Contract labors were provided with an average training of 10 mandays per employee per year. Magna spent about 1.20 million rupees for this purpose.



Training programs are planned in such a way to cater the skill requirements of employees in:

1. Technical skills
2. Managerial skills and supervisory skills
3. Quality and Environmental Management
4. Safety
5. Information systems
6. Equipment, process and product specific trainings
7. English language skill development etc

In-spite of the global recessionary trend and business sluggishness, Magna continues to give importance to training and development so that the benefits can be accrued in the future.



As a part of improving the technical skills of its machine shop operators Magna had conducted 5 days intensive training program on "Operation and programming in CNC Milling and Turning" between 9th March 2009 to 13th March 2009.



This program was conducted by Mr. Rameshbabu, of Fanuc India FA & Robots, Bangalore, India. About 40 CNC operators attended the program. The topics covered in the program are:

- 1. CNC Programming – Turning**
- 2. CNC Programming – Milling**
- 3. Applications of Canned cycles**
 - a. Drilling cycles**
 - b. Counter boring cycles**
 - c. Reaming cycles**
- 4. Macro programming.**

This program will help in

- 1. Productivity improvement**
- 2. Cycle time reduction**
- 3. Reduced tool cost**
- 4. Increase operatives skill, etc..**